

# REGULAR MEETING OF THE FALL RIVER SCHOOL COMMITTEE

Monday, November 14, 2016

5:30 PM

Morton Middle School  
1135 North Main Street  
Fall River, MA 02720

## AGENDA

1. Roll Call
2. Salute to the Flag
3. Citizens Input
4. Recognition Awards
5. Superintendent's Report
6. Approval of Minutes
7. Committee of the Whole
8. Request for Executive –
  - o M.G.L. Chapter 30A, Section 21(a)(3): To discuss strategy with respect to collective bargaining relative to ALL Administrators and Employees represented by the Fall River Administrators' Association.
  - o M.G.L. Chapter 30A, Section 21(a)(3): To discuss strategy with respect to collective bargaining relative to ALL professional teaching employees of the Fall River School System including coaches, Title I, teachers, nurses, occupational and physical therapists, and specialists in the teaching profession represented by the Fall River Educators' Association.
  - o M.G.L. Chapter 30A, Section 21(a)(2): To conduct strategy sessions in preparation for negotiations with non-union personnel and/or to conduct contract negotiations with non-union personnel including Lisa Moy, Acting Executive Director of Special Education and Student Services, James Meyen, National Navy Defense Cadet Corps Commissioned Officer, Helen F. Sowinski, National Navy Defense Cadet Corps Non-Commission Officer, and Lori Terrien, Behavior Therapist; Clotilde, Occupational Therapy Assistant, Kerry Camara, License Practical Nurse Instructional Assistant, Vanessa Desousa, Occupational Therapy Assistant, Christine Donovan, Physical Therapy Assistant, Mary Ann Donovan, Occupational Therapy Assistant, Jose Filipe Rodrigues, Occupational Therapy Assistant, Cynthia Silva, Physical Therapy Assistant, and Kelly Travis, Occupational Therapy Assistant.

CLERK  
FALL RIVER, MA

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- M.G.L. Chapter 30A, Section 21(a)(3): To discuss strategy with respect to collective bargaining relative to paraprofessionals represented by the Fall River Federation of Paraprofessionals, ATFMA, AFL-CIO.
  - M.G.L. Chapter 30A, Section 21(a)(3): To discuss strategy with respect to collective bargaining relative to ALL government program employees, including without limitations, paraprofessionals, parent workers, and clerks, of the Fall River School System that are paid from Federal/State Grants and represented by the Fall River Public Schools Government Programs.
  - M.G.L. Chapter 30A, Section 21(a)(7): To review and approve Executive Session Committee Minutes for the October 11, 2016 Regular Meeting of the Fall River School Committee.
  - M.G.L. c.30A Section 21(a)(4): To discuss strategies relative to the deployment of security personnel and/or devices.
  - M.G.L. c. 30A Section 21(a)(1): To discuss the Open Meeting Law Complaint dated November 2, 2016, filed by Patrick Higgins against all members of the Fall River School Committee regarding noncompliance with requirements of Section 20 (h).
  - M.G.L. Chapter 30A, Section 21(a)(3): To discuss strategy with respect to litigation relative to Michelle Dunse's Complaint filed with the Office of the Attorney General for non-payment of wages.
9. New Business: Topics for discussion that could not reasonably be anticipated by the Chairman forty-eight (48) hours prior to the meeting
10. Addendum

### **CITIZENS INPUT**

This agenda item allows time for public comment on topics related to the Agenda. The Committee would like the opportunity to hear the wishes and ideas of the public. Although this is not a time for discussion, the School Committee appreciates public input and may refer such comments to administration for appropriate follow-up.

### **RECOGNITION AWARDS**

- Magdalana Reis, Principal, Resiliency Preparatory School, who was nominated by Sumaiyea Uddin, Student, for being a positive impact on the RPS community.
- Superintendent Malone will present three Durfee High School Seniors – Aubrey Correiro, Arianna Dabreo, and Jenna Moniz - with a Certificate of Academic Excellence award on behalf of the Massachusetts Association of School Superintendents. This award is given to high school students who have distinguished themselves in the pursuit of excellence during their high school careers
- **CONGRATULATIONS** to our 64 students who scored perfectly on the 2016 MCAS testing! The School Committee will be issuing certificates of achievement to these students this evening.

**SUPERINTENDENT’S REPORT**

This agenda item provides an opportunity for the Superintendent to share letters of recognition, commendation, or other news associated with Fall River Public Schools.

- Ed Eval Task Force
- Henry Lord Stability Improvement
- Fonseca Level 4 Update
- Strategic Scaling of Sustainability for Student Success

**APPROVAL OF MINUTES**

06/13/16	Regular Meeting of the Fall River School Committee
08/16/16	Special Meeting of the Fall River School Committee
10/11/16	Regular Meeting of the Fall River School Committee
10/18/16	Facilities and Operations Subcommittee Meeting

**TRAVEL REQUESTS**

Letourneau Elementary School Principal, Brian Raposo, requests permission for STAFF travel:

Destination	New London, CT
Objective	New Perspective on Learning Workshop: Geometry, K-6
Date	January 5-6, 2017
Means of Transportation	Own car
# of Participants	2
Cost of Trip	Registration: \$499.00 (per person) - Total: \$998.00 Mileage: \$84.14 (per person) - Total: \$168.28 Hotel: \$70.00 (per room) - Total: \$140.00 Total Cost: \$1,306.28
Funding Source	Registration fees, mileage, and hotel cost will be paid for out of ELT Grant (Grant #3739)

Durfee High School Principal, Maria Pontes, requests permission for travel:

Destination	Manchester West High School - Manchester, NH
Objective	Compete in Navy Drill League with seven high schools
# of Adult Chaperones	2
# of Students	35
Date(s)	Saturday, December 10, 2016
Departure/Return Time	6:00am; 4:30pm
Means of Transportation	Bus
Cost Per Student	None – students should bring bag lunch or money to purchase lunch; breakfast and snacks will be provided
Funding Source(s)	NJROTC Transportation Budget – Cost approximately \$875.00

Durfee High School Principal, Maria Pontes, requests permission for travel:

Destination	Newport, RI (Breakers Mansion, naval station, museum, base tour, dining facility)
Objective	Introduction to US military base and procedures; naval history; eat in military chow hall; observe Officer Candidate Training
# of Adult Chaperones	2

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# of Students	55
Date(s)	November 27, 2016
Departure/Return Time	8:00am; 2:30pm
Means of Transportation	Bus
Cost Per Student	\$4.50 for lunch on naval station (about 1/3 of students will eat at reduced cost or free due to fruit snack fundraising)
Funding Sources(s)	Transportation: NJROTC Budget (cost approximately: \$450.00)

Doran Community School Principal, Eric Bradley, requests permission for travel:

Destination	Providence Performing Arts Center
Objective	Students to experience the performing arts
Class/Club/Grade	8 <sup>th</sup> Grade Class
# of Adult Chaperones	10
# of Students	90
Date(s)	December 7, 2016
Departure/Return Time	6:00pm-10:30pm
Means of Transportation	Bus
Cost Per Student	\$60
Funding Source(s)	Donation from PPAC; students funding transportation

**DONATIONS**

- Superintendent Malone, on behalf of Morton Middle School Principal, Sheryl Patterson, requests acceptance of a donation in the amount of \$800 from Empower Schools. The donation will be used for Project Lead the Way training.
- Superintendent Malone requests acceptance of a donation of dictionaries valued at \$800 from the Fall River Lodge of Elks #118. This donation will be used for all third-grade student at the following schools: Doran, Fonseca, Greene, Henry Lord, Letourneau, Tansey, and Watson.
- Superintendent Malone, on behalf of Durfee High School Principal, Maria Pontes, requests acceptance of a donation/royalty check from Ohiopyle Prints, Inc. in the amount of \$33.94. The donation can be used at the school's discretion.
- Superintendent Malone, on behalf of Durfee High School Principal, Maria Pontes, requests acceptance of a donation/royalty check from Pel Industries, Inc. in the amount of \$43.24. The donation can be used at the school's discretion.
- Superintendent Malone, on behalf of Doran Community School Principal, Eric Bradley, requests acceptance of a donation of 100 tickets to a show valued at \$5,750 from the Providence Performing Arts Center. This donation will be used to expose students to the performing arts.

**CONTRACTS**

**CONTRACTS FOR SCHOOL COMMITTEE APPROVAL, November 14, 2016**

VENDOR	DESCRIPTION	FUNDING SOURCE & AMOUNT
<b>GRANT CONTRACTS</b>		
American Institutes for Research	2016-2017 Monitoring Site Visits for Watson	Watson Redesign Grant-\$21,500.00
Fall River Deaconess Home	Support services for neglected & delinquent sites	Title I-\$26,890.00
<b>MISCELLANEOUS CONTRACTS</b>		
Bristol Community College	Gateway to College program 2016-2017	Operating Budget-Contracted Services-\$164,780.00
Cengage Learning	Reach textbooks	Operating Budget-Textbooks-\$28,890.11
<b>SPECIAL NEEDS CONTRACTS</b>		
Easter Seal Society	1:1 Aide for Special Needs Student	Operating Budget-SPED-\$37,800.00
Ann Holt	Contracted Psychologist for Special Ed Department	Operating Budget-SPED-\$19,550.00
Learning Center for the Deaf	Tuition for Special Needs Students	Operating Budget-SPED-\$82,909.61

**GRANTS**

**GRANTS FOR SCHOOL COMMITTEE APPROVAL, November 14, 2016**

Grant Name	Funding	Duration	Amount	Grant Director
Early Childhood Special Education Entitlement Grant	Federal	09/01/2016-06/30/2017	\$79,984.00	Lisa Moy
After School Programs	State	09/29/2016-06/30/2017	\$20,000.00	Siobhan Ryan
<b>TOTAL</b>			<b>\$99,984.00</b>	

**DISCUSSIONS**

- Presentation and Vote to Approve:** Katie Brown Educational Program impact and partnership with FRPS and SY 16-17 expenditure of \$100k paid from Title I, *presented by Dr. Jay Schachne, Founder and Chairman, and Ms. Claire Spaulding McVicker, Executive Director*
- Vote to Approve:** Updates to Durfee High School Athletic Handbook, *as presented by Brad Bustin, Athletics Director*
- Discussion and Vote to Approve:** Henry Lord Program Support and Operational Stability, *as presented by Dr. Matthew Malone, Superintendent of School*

**Program Support (ASD)**

- Creation of ASD teacher position
- Creation of two paraprofessional positions
- Creation of Behavior Therapist position (SNON)

**Operational Support**

- Creation of Administrative Intern (SY 16-17 only)

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4. **Discussion and Vote to Approve:** Substitute teacher and substitute nurse daily rate increase to \$85, as presented by Dr. Matthew Malone, Superintendent of Schools
5. **Discussion and Vote to Approve:** Designation of the following positions as exempt from the minimum wage and overtime pay protections of the Fair Labor Standards Act in accordance with the Final Rule to update the Regulations defining and delimiting the exemption for Executive, Administrative and Professional Employees: Administrative Apprentice, Assistant Director of Environmental Services, Athletic Trainer, Behavior Therapist/Behaviorist, CFO, Chief Academic Officer, Chief Operating Officer, Coordinator of Student Transportation Services, Director of Administrative Services, Director of Engineering Services, Executive Director of Human Resources, Executive Director of Special Education and Student Services, Financial Manager, FRED-TV, General/Manager-Producer-Managing Instructor, Human Resources Manager, National Navy Defense Cadet Corp Commissioned Officer, National Navy Defense Cadet Corp Non-Commissioned Officer, Network Technician, Principal, Redesign Coach SIMS Coordinator, Superintendent of Schools, as presented by Ms. Jocelyn LeMaire, Executive Director of Human Resources
6. **Discussion and Vote to Approve:** Request for Renovations to Administration Building through CPA funding, as referred by the Facilities and Operations Subcommittee and presented by Mr. Kenneth Pacheco, Chief Operating Officer
7. **Discussion and Vote to Approve:** Supporting the CPC’s assessment of the Mann Murals by a conservator, as referred by the Facilities and Operations Subcommittee and presented by School Committee Vice Chair Mark Costa
8. **Discussion:** Durfee High School’s graduation ceremony, as requested by School Committeeman, Mr. Paul Coogan
9. **Discussion:** Recess Survey Results, as requested by School Committeeman, Dr. Edward Costar
10. **Discussion and Vote to Approve:** Budget Report, as presented by Mr. Kevin Almeida, Chief Financial Officer

**FOR YOUR INFORMATION**

**RETIREMENTS:**

<b>Name</b>	<b>Position</b>	<b>Effective</b>
Linda LePage	Teacher, Letourneau Elementary School	06/30/17

**RESIGNATIONS:**

<b>Name</b>	<b>Position</b>	<b>Effective</b>
Nicole Barnard	Teacher, Fonseca Elementary School	10/21/16
Kayla Botelho	Science Teacher, Talbot Innovation Middle School	10/07/16
Michael Botelho	Paraprofessional, Fonseca Elementary School	10/28/16
Courtney Cunha	Paraprofessional, Henry Lord Community School	11/02/16
Makayla Cunha	Paraprofessional, Henry Lord Community School	11/04/16
Gabriel Gouveia	Custodian, Spencer Borden Elementary School	11/14/16
Tara Lucier	School Psychologist	11/25/16

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John Moniz	Paraprofessional, Durfee High School	09/30/16
Cindy Mota	Teacher, Fonseca Elementary School	11/18/16
Vivian Padeiro	Part-time Cafeteria Worker, Henry Lord Community School	10/06/16
Heather Thiboutot	Bookkeeping Clerk	10/14/16
Dona Wiesel	Paraprofessional, Henry Lord Community School	11/18/16

**APPOINTMENTS:**

<b>Name/Address</b>	<b>Position</b>	<b>Effective</b>	<b>Salary/Certifications</b>
Ms. Gaby Arsenault 861 Oak Grove Avenue Fall River, MA 02720	Special Education Inclusion Paraprofessional Fonseca Elementary School	11/14/16	\$13.78 per hour Bachelor's Degree, Step 1
Mr. Steven Biddle 46 Dudley Street Fall River, MA 02720	BRIDGE Special Education/Math Teacher Durfee High School	10/21/16	\$40,778 per annum Bachelor's Degree, Step 1 Math 8-12
Mr. Philip Charette 33 Arizona Street Fall River, MA 02723	Provisional Junior Custodian Morton Middle School	10/31/16	\$1,388.54 bi-weekly plus \$56.00 second shift stipend, plus \$27.90 longevity
Ms. Janet Doyle 25 Rush Pond Road Lakeville, MA 02347	Department Head Resiliency Preparatory School	11/07/16	\$75,119 per annum Master's Degree, Level 2A, Step 1 Supervisor/Director – Guidance (All Levels)
Mr. Dennis Fernandes 26 Oak Hill Road Narragansett, RI 02882	Math Teacher Henry Lord Community School	10/17/16	\$72,679 per annum Master's Degree, Step 11 Math 5-9
Ms. Natalie Grannum 1038 Stafford Road Fall River, MA 02721	Paraprofessional/Special Education Social Emotional Classroom, Talbot Innovation Middle School	11/7/16	\$14.92 per hour 62 Credits, Step 6
Ms. Jocelyn Laflamme 37 Christopher Circle Westport, MA 02790	Paraprofessional Resiliency Middle School	10/17/16	\$13.78 per hour Bachelor's Degree, Step 1
Ms. Maria Lauer 428 Montaup Street Fall River, MA 02724	Technology/Visual Design Teacher, Durfee High School	10/17/16- 01/17/17	\$40,778 per annum Bachelor's Degree, Step 1
Ms. Keri Marot 22 Silver Street Taunton, MA 02780	Interim One-on-One Paraprofessional Henry Lord Community School	10/31/16- 01/31/17	\$14.92 per hour Step 4
Ms. Jennifer McKay 25 Brito Circle Swansea, MA 02777	Vice Principal Greene Elementary School	10/31/16	\$83,805 per annum CAGS Degree, Level 2C, Step 1 Principal/Assistant Principal, PreK-6
Mr. William Murray 3 Heritage Lane Westfield, MA 01085	Special Education Teacher Resiliency Preparatory School	10/24/16- 01/24/17	\$45,081 per annum Doctorate Degree, Step 1
Ms. Megan O'Connor 2 Wales Street Bristol, RI 02809	Special Education Inclusion Teacher Durfee High School	11/21/16	\$52,009 per annum Doctorate, Step 4 Moderate Disabilities 5-12
Ms. Amy Paull 175 Warren Avenue Tiverton, RI 02878	Paraprofessional/Math Interventionist, Fonseca Elementary School	10/17/16	\$14.92 per hour 111 Credits, Step 6
Ms. Susan Raposo 115 Knight Street Fall River, MA 02723	Clerk Parent Information Center	11/07/16	\$19.98 per hour Associate's Degree, CLK 3, Step 7

**DEATH NOTICES:**

<b>Name</b>	<b>Position(s) Held</b>	<b>Date of Death</b>
Sadie (Rogers) Amaral	Cafeteria Worker, Letourneau Elementary School	10/13/16
Paul Boulay	Carpenter, Fall River Public Schools	10/01/16
Kathleen (Murray) Force	Cafeteria Worker, Osborn Street School	10/14/16
Norma (Borden) Vanasse	Cafeteria Worker, Fall River School Department	10/09/16



Administrative Assistant